



## Call for Papers 'How to make a future health workforce happen? Policy, practice and people'

**Mid-term Conference, EUPHA Health Workforce Research (HWR) Section  
Cluj-Napoca, Romania, 18-19 June 2020**

The importance of a sustainable health workforce is increasingly recognised in Europe. Novel policy frameworks and comprehensive tools, such as the National Health Workforce Accounts (NHWA), are now available. Data, monitoring systems and research evidence have all markedly improved over recent years, thus we know better what is driving change in the supply, need and demand for healthcare workers, and what strategies could improve people-centred health workforce governance and service delivery. However, it is not well understood *how* to make a future health workforce happen and how this impacts healthcare services for the population. All European countries are struggling to prepare their workforce to effectively respond to demographic changes, to an increase of chronic diseases and multi-morbidity, to mal-distribution of skills and staff, and to demand for new competencies related to eHealth, globalisation and climate change. Growing migration and mobility flows add further challenges, which may threaten Eastern European healthcare systems the most, thus reinforcing European and global inequality. Health workforce challenges have arrived at a critical point where action is urgently needed.

This mid-term Conference sets the focus on implementation of new health workforce policies. The EUPHA section Health Workforce Research (HWR), in collaboration with colleagues from the European Observatory on Health Systems and Policies, WHO Regional Office for Europe/ Programme on Human Resources for Health, ASHPER, and EUPHA section Health Services Research (HSR), seeks to provide a platform for knowledge exchange across the health workforce community and to enhance dialogue between research, policy and practice. By combining a research workshop format based on competitive posters and presentations with invited panels and policy dialogue, we want to actively engage different stakeholders in building capacity for a future health workforce. We invite research that addresses what works why and how in health workforce development, but other themes are also welcome. Please submit your abstract at <https://hwrconference.publichealth.ro/> until **29 February 2020**. Join us in beautiful Cluj-Napoca, Romania for this first mid-term Conference of the EUPHA HWR section and collaborating partners, which is hosted by Marius Ungureanu.





### Practical information

- Conference website: [www.hwrconference.publichealth.ro](http://www.hwrconference.publichealth.ro)
- **Abstract submission deadline: 29 February 2020**; please note, no extension will be possible following EUPHA policy!
- Abstracts must be submitted via the conference website [www.hwrconference.publichealth.ro](http://www.hwrconference.publichealth.ro) and must follow the general guidelines for individual abstracts as set up by EUPHA for the annual Conferences (<https://wcp2020.com/index.php>); please note, longer abstracts and other formats will be excluded.
- It is possible to submit maximum two abstracts, but not more.
- Decision: abstracts will be scored independently by 3-4 experts.
- Notification of decision: 27 March 2020.
- Visit the conference website for further information and updates.

Registration will be available from 1 April 2020 through 15 May 2020. The registration fee is 150€ (reduced fee of 120€ for young professionals and participants from LMICs). This includes access to all conference sessions and an online abstract book as well as drinks, snacks and 2x lunch during the conference. Dinner is not included, but will be arranged optionally.

The midterm Conference is planned as a full two-day workshop, starting 18 June, 9.00h and closing 19 June, 16.00h.

Note that Cluj-Napoca is recommended by the [Lonely Planet](#) as a city to spend some extra days, also given its rich history, architecture and night life. It also has its own international airport, making it easy to access from across Europe. More information and details on the conference venue, travel and accommodation will be available at the conference website.

Please also visit the EUPHA HWR section website (<https://eupha.org/health-workforce-research>) and sign up for the HWR section to receive the quarterly Newsletter and updates.

For queries please contact the conference organizing team ([hwrconference@publichealth.ro](mailto:hwrconference@publichealth.ro)) or HWR Board member Marius Ungureanu ([marius.ungureanu@publichealth.ro](mailto:marius.ungureanu@publichealth.ro)) or section president Ellen Kuhlmann ([kuhlmann.ellen@mh-hannover.de](mailto:kuhlmann.ellen@mh-hannover.de)).

