



## Call for Papers

### How to make a future health workforce happen?

### Policy, practice and people

### Mid-term Conference, EUPHA section Health Workforce Research (HWR)

**Cluj-Napoca, Romania, 18-19 June 2020**

The importance of a sustainable health workforce is increasingly recognised in Europe. Novel policy frameworks and comprehensive tools, such as the National Health Workforce Accounts (NHWA), are now available. Data, monitoring systems and research evidence have all markedly improved over recent years, thus we know better what is driving change in the supply, need and demand for healthcare workers, and what strategies could improve people-centred health workforce governance and service delivery. However, it is not well understood *how* to make a future health workforce happen and how this impacts healthcare services for the population. All European countries are struggling to prepare their workforce to effectively respond to demographic changes, to an increase of chronic diseases and multi-morbidity, to mal-distribution of skills and staff, and to demand for new competencies related to eHealth, globalisation and climate change. Growing migration and mobility flows add further challenges, which may threaten Eastern European healthcare systems the most, thus reinforcing European and global inequality. Health workforce challenges have arrived at a critical point where action is urgently needed.

This mid-term Conference sets the focus on implementation of new health workforce policies. The EUPHA section Health Workforce Research (HWR), in collaboration with colleagues from the European Observatory on Health Systems and Policies, WHO Regional Office for Europe/ Programme on Human Resources for Health, ASHPER, and EUPHA section Health Services Research (HSR), seeks to provide a platform for knowledge exchange across the health workforce community and to enhance dialogue between research, policy and practice. By combining a research workshop format based on competitive posters and presentations with invited panels and policy dialogue, we want to actively engage different stakeholders in building capacity for a future health workforce. We invite research that addresses what works why and how in health workforce development, but other themes are also welcome. Abstract submission will open on 15 January and close on 29 February; following EUPHA policy no extension is possible!

Save the date and join us in Cluj-Napoca, Romania, for this first mid-term Conference hosted by EUPHA HWR section Board member Marius Ungureanu. More details will follow soon, please visit <https://eupha.org/health-workforce-research>.



## Practical information

- Abstract submission deadline: 29 February 2020
- Abstracts must follow the general guidelines for individual abstracts as set up by EUPHA for the annual Conferences (<https://wcph2020.com/index.php>); please note, submitting longer abstracts and other formats will be excluded.
- Online submission will open soon at the following address:  
[www.hwrconference.publichealth.ro](http://www.hwrconference.publichealth.ro)
- Decision: abstracts will be scored independently by 3-4 experts.
- Notification of decision: 27 March 2020.

Registration will open 15 April 2020, please expect a conference registration fee of about 120-150€. This includes access to all conference sessions and an online abstract book as well as drinks, snacks and 2x lunch during the conference (dinner is not included, but will be arranged optional).

The midterm Conference is planned as a full two-day workshop, starting 18 June, 9.00h and closing 19 June, 16.00h.

Note that Cluj-Napoca is recommended by the [Lonely Planet](#) as a city to spend some extra days, also given its rich history, architecture and night life. It also has its own international airport, making it easy to access from across Europe. More information and details on the conference venue, travel and accommodation will follow. Please visit the EUPHA HWR section website (<https://eupha.org/health-workforce-research>) and sign up for the HWR section to receive the updates.

For any further queries please contact the local organiser and HWR Board member Marius Ungureanu ([marius.ungureanu@publichealth.ro](mailto:marius.ungureanu@publichealth.ro)) or section president Ellen Kuhlmann ([kuhlmann.ellen@mh-hannover.de](mailto:kuhlmann.ellen@mh-hannover.de)).