

### News

**Cancelled** due to the COVID-19 situation! **2<sup>nd</sup> midterm conference, EUPHA-HWR section, Lisbon, Portugal, 10-11 June 2021.** We wish to thank all colleagues who submitted an abstract and **invite you to re-submit your abstract for the EPH Congress;** <https://ephconference.eu/>.

The **14<sup>th</sup> EPH Conference** in Dublin **will be held virtually, 10-12 November 2021.** Abstract submission is open 1 February–1 May 2021; <https://ephconference.eu/>

Save the date: **European Public Health Week, 17-21 May 2021.** This year's themes will cover communication, mental health, local communities, one health and health inequalities; [www.eupha.org/EUPHW](http://www.eupha.org/EUPHW). **Health workforce is a cross-cutting topic**, which is addressed in each of the key themes.

**Protecting healthcare workers, a need for urgent action.** Honouring health care workers is not enough – we must work to protect them. This **Report** by **RESOLVE** & partners lays out recommendations for governments, health systems and funders. EUPHA and EUPHA HWR section support this campaign. Download the Report; <https://bit.ly/39qscFW>. Please share widely; social media tool kit page: <https://preventepidemics.org/covid19/hcw-social-toolkit/>.

Special Issue **Global health and health workforce development: education, management and policy during the COVID-19 crisis and beyond**, eds. Kuhlmann, Dussault and Correia, articles are now available 'online first' free/open access (see links, p. 3-4).

The **Pan European Commission on Health and Sustainable Development Goals**, in its first report, highlights health workforce understaffing and -financing and urges European leaders to take action; [https://www.euro.who.int/data/assets/pdf\\_file/0010/495856/Pan-European-Commission-Call-to-action-eng.pdf](https://www.euro.who.int/data/assets/pdf_file/0010/495856/Pan-European-Commission-Call-to-action-eng.pdf)

**New funding opportunities for health workforce research. EU4Health 2021-2027:** a vision for a healthier European Union, the new and biggest ever EU health research programme highlights the need for a **'reserve of healthcare staff** and experts that can be mobilised to respond to crises across EU; [https://ec.europa.eu/health/funding/eu4health\\_en](https://ec.europa.eu/health/funding/eu4health_en).

**EUPHA HWR section was featured** in a WCPH report by EUPHA President Iveta Nagyova and EUPHA Director Dineke Zeegers Paget; <https://www.innovationnewsnetwork.com/world-congress-on-public-health-2020/8687/>

## 14th European Public Health Conference, 10-12 November 2021, virtual (Dublin, Ireland)

The 14<sup>th</sup> EPH Conference was decided to be organised as a **virtual event** to prevent spreading the pandemic and allowing (public) health professionals to first focus on the new normal in their respective countries before traveling throughout Europe again. More details can be found: <https://ephconference.eu/>

**Abstract submission** for the 14th EPH Conference is open from 1 February until 1 May 2021. Abstracts are invited for workshops and single presentations in all areas of public health research, practice, policy and education. Abstracts are considered for oral, pitch and poster presentations. Workshop proposals are considered for 60-minutes sessions. The **EUPHA HWR section welcomes abstracts related to “health workforce”**, which is one of the main conference strands; <https://ephconference.eu/2021-themes-of-the-conference-277>.

### Dates to remember

- **Abstract submission period: 1 February – 1 May 2021**
- Registration opens 1 April 2021
- 14th EPH Conference: 10-12 November 2021

Please visit the new EPH Conference website [www.ephconference.eu](http://www.ephconference.eu) for the latest news.

## World Health Organisation

**WHO. Year of the Health and Care Workers 2021: Protect. Invest. Together.**  
<https://www.who.int/campaigns/annual-theme/year-of-health-and-care-workers-2021>

**WHO Regional Director** highlights the importance of the health workforce: “While in March the critical limiting factors were intensive care units, ventilators and personal protective equipment, today the single issue of greatest concern is the health workforce. Our health workforce is exhausted, in countries across our region people are at risk of burning out. **We have no COVID-19 response if we do not care for our health-care and essential workers: their needs and well-being must be prioritized.** These are exceptional times and they require decision-makers to go an extra mile in supporting the workforce, for example, by compensating their unused leave or allowing them to carry this leave to the next calendar year, and by providing additional support services to them and their families, including psychosocial support or child care.” (<https://www.euro.who.int/en/about-us/regional-director/statements-and-speeches/2020/statement-covid-19-taking-stock-and-moving-forward-together>)

### International Women’s Day, 8 March 2021

WHO. Statement – International Women’s Day: the need to build back better, with women in the lead. Copenhagen: WHO, 2021; <https://www.euro.who.int/en/media-centre/sections/statements/2021/statement-international-womens-day-the-need-to-build-back-better,-with-women-in-the-lead> (accessed 5 March 2021).

WHO. Women's leadership in health care is vital during the COVID-19 pandemic and beyond. Copenhagen: WHO, 2021; <https://www.euro.who.int/en/health-topics/health-determinants/gender/news/news/2021/3/inspiring-change-womens-leadership-in-health-care-is-vital-during-the-covid-19-pandemic-and-beyond>.

## Publications

**Pan European Commission on Health and Sustainable Development Goals. Rethinking policy priorities in the light of pandemics: a call to action.** Copenhagen: WHO, 2021; [https://www.euro.who.int/data/assets/pdf\\_file/0010/495856/Pan-European-Commission-Call-to-action-eng.pdf](https://www.euro.who.int/data/assets/pdf_file/0010/495856/Pan-European-Commission-Call-to-action-eng.pdf). This is the first Report of the Commission, convened by the WHO Regional Office for Europe. It urges European leaders to learn from the COVID-19 crisis and implement changes – understaffing and underfunding is mentioned as one of the areas where action has to be taken urgently.



Special Issue in collaboration with EUPHA-HWR;

<https://onlinelibrary.wiley.com/journal/10991751>

### **Global health and health workforce development: education, management and policy during the COVID-19 crisis and beyond**

Guest editors Ellen Kuhlmann, Gilles Dussault and Tiago Correia

Publication is scheduled for May 2021; most articles are already available 'open access' ahead of print, or made available 'free access' under the COVID-19 policy of the publisher.

Kuhlmann E, Dussault G, Correia T. Editorial. Global health and health workforce development: what to learn from COVID-19 on health workforce preparedness and resilience? *International Journal of Health Planning and Management*, 2021; <https://doi.org/10.1002/hpm.3160> (available online shortly)

Zapata T, Buchan J, Azzopardi-Muscat N. The health workforce: central to an effective response to the COVID-19 pandemic in Europe. *International Journal of Health Planning and Management*, 2021; <https://onlinelibrary.wiley.com/doi/epdf/10.1002/hpm.3150>

Czabanowska K, Kuhlmann E. Public health competences through the lens of the COVID-19 pandemic: what matters for health workforce preparedness for global health emergencies. *International Journal of Health Planning and Management*, 2021; <https://doi.org/10.1002/hpm.3131>

Guillén E, Buissonnière M, Lee CL. From lionising to protecting healthcare workers during and after COVID-19: systems solutions for human tragedies. *International Journal of Health Planning and Management*, 2021; <https://doi.org/10.1002/hpm.3138>

Engelbrecht B, Gilson L, Barker P, Vallabhjee K, Kantor G, Budden M, Parbhoo A, Lehmann U. Prioritizing people and rapid learning in times of crisis: a virtual learning initiative to

support health workers during the COVID-19 pandemic. *International Journal of Health Planning and Management*, 2021; <https://onlinelibrary.wiley.com/doi/10.1002/hpm.3149>

Lotta G, Fernandez M, Correa M. The vulnerabilities of the Brazilian health workforce during health emergencies: analysing personal feelings, access to resources and work dynamics during the COVID-19 pandemic. *International Journal of Health Planning and Management*, 2021; <https://onlinelibrary.wiley.com/doi/epdf/10.1002/hpm.3117>

Hussain M, Begum T, Hussain B, et al. Healthcare workers during the COVID-19 pandemic: experiences of doctors and nurses in Bangladesh. *International Journal of Health Planning and Management*, 2021; <https://doi.org/10.1002/hpm.3154>

Denis J-L, Côté N, Fleury C, Currie G, Spyridonidis D. Global health and innovation: a panoramic view on health human resources in COVID-19 pandemic context. *International Journal of Health Planning and Management*, 2021; <https://doi.org/10.1002/hpm.3129>

Usman SK, Moosa S, Abdulla AS. Navigating the health system in responding to health workforce challenges of the COVID-19 pandemic: the case of Maldives. *International Journal of Health Planning and Management*, 2021; <https://doi.org/10.1002/hpm.3136>

Gupta N, Balcom SA, Gulliver A, Witherspoon RL. Health workforce surge capacity during the COVID-19 pandemic and other global respiratory disease outbreaks: a systematic review of health system requirements and responses. *International Journal of Health Planning and Management*, 2021; <https://doi.org/10.1002/hpm.3137>

Köppen J, Hartl K, Maier CB. Health workforce response during Covid-19: what planning and action at the federal and state in Germany? *International Journal of Health Planning and Management*, 2021; <https://doi.org/10.1002/hpm.3146>

Rees GH, Quispe FP, Scotter C. The implications of COVID-19 for health workforce planning and policy: the case of Peru. *International Journal of Health Planning and Management*, 2021; <https://doi.org/10.1002/hpm.3127>

Dinić M, Šantrić Miličević M, Mandić-Rajčević S, Tripković K. Health workforce management in the context of the COVID-19 pandemic: a survey of physicians in Serbia. *International Journal of Health Planning and Management*, 2021; <https://doi.org/10.1002/hpm.3141>

Kreitlow A, Steffens S, Jablonka A, Kuhlmann E. Support for global health and pandemic preparedness in medical education in Germany: students as change agents. *International Journal of Health Planning and Management*, 2021; <https://doi.org/10.1002/hpm.3143>

Treviño-Reyna G, Czabanowska K, Haque S, Magaña-Valladares L, Plepys CM, Middleton J. Employment outcome and job satisfaction of international public health professionals. What lessons for public health and COVID-19 pandemic preparedness? *International Journal of Health Planning and Management*, 2021; <https://doi.org/10.1002/hpm.3140>

Krasna H, Czabanowska K, Beck A, Cushman LF, Leider JP. Labour market competition for public health graduates: a comparison of workforce taxonomies with job postings in the US before and during the COVID-19 pandemic. *International Journal of Health Planning and Management*, 2021; <https://doi.org/10.1002/hpm.3128>

**EUPHA-HWR Special Issue, European Journal of Public Health** 2020;30(Suppl 4), iv1-iv38

**Health labour markets and the ‘human face’ of the health workforce**

Guest editors: Ellen Kuhlmann, Gilles Dussault and Matthias Wismar

[https://academic.oup.com/eurpub/issue/30/Supplement\\_4](https://academic.oup.com/eurpub/issue/30/Supplement_4)

**Other interesting publications**

Byrne JP; Conway E, McDermott AM; Matthews A, Prihodova L, Costello RM, Humphries N. How the organisation of medical work shapes the everyday work experiences underpinning doctor migration trends: the case of Irish-trained emigrant doctors in Australia. *Health Policy*, 2021; 125(4): 467–473

Dussault G. Editorial. El trabajador de la salud en tiempos de Covid-19/ The health workforce in times of COVID-19. *Revista salud National Salud Publica*, 2021; <https://revistas.udea.edu.co/index.php/fnsp/article/view/e344252/20804018> (English and Spanish versions available)

Fronteira I, Dussault G, Buchan J (eds.) *Rethinking human resources for health – on the edge of the post-modern era*. Lisbon, 2021

Lancet. Editorial: Health and care workers are owed a better future. *Lancet*, 2021, 397:347

Lange B. Maintaining a gendered perspective in scientific meetings during the COVID-19 pandemic. *Lancet*, 2020, 396:1880

Lim MYH, Lin V, Governance in health workforce: how do we improve on the concept? A network-based, stakeholder-driven approach. *Hum Resour Health*. 2021;19:1; doi: 10.1186/s12960-020-00545-0.

Lotta G, Kuhlmann E. When informal work and poor work conditions backfire and fuel the COVID-19 pandemic: why we should listen to the lessons from Latin America. *Journal of Health Planning and Management*, 2020; <http://dx.doi.org/10.1002/hpm.3104>

Lotta G, Fernandez, Pimenta D, Wenham C. Gender, race and health workers in the COVID-19 pandemic. *Lancet* 2021; [https://doi.org/10.1016/S0140-6736\(21\)00530-4](https://doi.org/10.1016/S0140-6736(21)00530-4)

Nielsen Hald A, Bech M, Burau V. Conditions for successful interprofessional collaboration in integrated care: lessons from primary care settings in Denmark. *Health Policy*, 2021; 125(4): 474–481

Zychlinsky Scharff A, Jablonka J, Happle C. Journals – women’s marital status is none of your business. *Nature*, 2021; 589:352; <https://www.nature.com/articles/d41586-021-00109-9>

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Feel free to **forward this Newsletter to your colleagues and friends**, who might be interested in health workforce research and in joining the EUPHA Health Workforce Research section. New members are warmly welcome! Please sign up; <https://eupha.org/health-workforce-research>. The next Newsletter is scheduled for 30 June 2021. Please send your notices, conferences, new publications and other relevant information until 20 June 2021 ([Kuhlmann.ellen@mh-hannover.de](mailto:Kuhlmann.ellen@mh-hannover.de)).

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<https://eupha.org/health-workforce-research>