PROGRAM

12:30-13:10	*Networking buffet lunch*

13:15-13:35

WELCOME AND INTRODUCTION
Piedad Martín-Olmedo & Odile Mekel
- Welcome to participants
- Presentation of objectives and program of the session
- Short introduction to HIA: concepts and overall methodology

HIA COMPETENCES ANALYSIS FROM PRACTICAL EXPERIENCES

13:35 – 14:15   **Presentations**
- Liz Green (10 minutes)
- Astrid Knoblauch (10 minutes)
- Martin Birley (10 minutes)
- Joanna Purdy (10 minutes)

14:15-15:00   **Networking**: mapping ideas on HIA competences with participants.
Facilitators: Monica O'Mullane, Odile Mekel

15:00-15:25 h   *Coffee break (flexible while working)*

HIA TRAINING NEEDS ANALYSIS

15:30 – 16:00 h   **Presentations**
- Mirko Winkler (10 minutes)
- Ben Cave & Francesca Villiani (10 minutes)
- Luciana Costa (10 minutes)

16:00-16:45   **Networking**: mapping ideas on HIA training needs
Facilitators: Margaret Douglas, Piedad Martin-Olmedo

16:45 -17:00 h   CONCLUSIONS