

"Addressing the wellbeing and security needs of urban children and adolescents in Indonesia in the digital era"

Post-Doc researcher for Safe Communities Safe Schools in Indonesia – DIGNITY Position Description

Description:

Danish Institute against Torture (DIGNITY) invites applicants for a Post-Doc position for the Safe Communities Safe Schools (SCSS) research project in Indonesia. This position is funded by Fondation Botnar (Switzerland) for 2-years. The Post-Doc researcher will collaborate with national partner in Denmark (University of Copenhagen), and international partner in USA to build the capacity of partners in Indonesia to use the SCSS model as a comprehensive approach to address children's health and wellbeing and school safety by engaging multi-disciplinary teams, using effective information-gathering tools, and building individualized school action plans that integrates research-based recommendations and evidence-based programming (when possible).

Primary Responsibilities:

Work in partnership with University of Copenhagen, Center for the Study and Prevention of Violence (CSPV) - University of Colorado, Boulder, and University of Jakarta and Syiah Kuala University to conduct the research and adapt the SCSS to the Indonesian context

- Develop the detailed research protocol and conduct the research, develop new ideas on digital implication integrating into the current research framework,
- Prepare and publish scientific manuscripts under the direction of and in collaboration with the Principal Investigator (PI) and Co-PIs.
- Collaborate with other project team members: international Post Doc Researcher from CSPV, Indonesian PhD fellows, research assistants and translators to ensure effective translation, validation and pilot testing of SCSS materials, instruments and processes into the Indonesian context
- Contribute to the promotion of evidence-based programming and a data-driven approach to school safety with Indonesian partners, including monitor of performance and implementation progress against project milestones
- Coach Indonesian staff partners on the implementation of Safe Communities Safe Schools
- Assist Indonesian partners to provide timely submission of milestone, annual and financial reports and adhere to reporting guidelines together with the international Post-Doc Researcher from CSPV and local PIs during the field visit in Indonesia

Qualification and Skills:

Minimum requirement

- A completed doctoral degree or equivalent (Ph.D., M.D., ScD) in the relevant field, preferably public health, rehabilitation medicine, clinical psychology, nursing, or social medicine
- Proven competence in both qualitative and quantitative methods (e.g. advanced skills in statistical analysis, experience or knowledge on handling of laboratory human biological specimens, the Nine-catalyst interview guide, and possibly social networking analysis)
- Demonstrated capacity on multi-disciplinary cooperation, new research questions and approaches Strong computing ability, including knowledge of specialized statistical packages (advanced level of big dataset analysis: multivariate and clustering analysis, handling missing values, STATA, SPSS, R experience desirable)
- Familiarity with research and evidence-based program implementation in school/community settings

- International experience preferably in South-East Asia
- Written and oral proficiency in English
- Strong work ethic & self-directed
- Willingness to adapt as needed to changing situations
- Ability to develop positive relationships among diverse groups of people in various setting

Desirable essential competences and experience

- Knowledge of Indonesian culture or language
- Experience managing large datasets and/or with data collection practices (e.g., gathering/tracking/verifying data)
- Willingness to travel to USA and Indonesia throughout the duration of the project (2-3 months of training at CSPV in Boulder, USA and 9 months of the job will be spent in Depok and Banda Aceh in Indonesia)
- Experience in project management and use of project management tools
- Extensive experience in team management and coordination
- Excellent representation and negotiation skills (both verbal & written)
- Good analytical and organization skills
- Capacity to motivate and coach professionals in Indonesia together with international Post-Doc researcher, PIs and co-PIs

Terms of employment

The employment as Post-Doc Researcher is a full time and fixed-term position for two years with potential extension. Starting date is 15th Feb 2020, preferably.

The place of employment is at DIGNITY. The Post-Doc Researcher will be required to do the training and networking at University of Copenhagen (15% of time) and at CSPV, University of Colorado, Boulder (for 2-3 month at first half year of contract period) and doing the fieldwork in Depok City and Banda Aceh for 9 months. Salary, pension and terms of employment will be in accordance with the agreement between the Danish Ministry of Finance and AC (Danish Confederation of Professional Associations). The commencement salary plus travel insurance, 17.1% pension fund and other benefits starts at 72,000 CHF/ approx. 488,076 dk per annum, depending on qualifications, a supplement may be negotiated. Additional living allowance will be provided for 2-3 month training in CSPV, in Boulder and 9 month field work in Indonesia. Non-Danish and Danish applicants may be eligible for tax reductions, if they hold a PhD degree and have not lived in Denmark the last 10 years.

Direct Supervisor: PI at DIGNITY: Shr-Jie Sharlenna Wang, MPH, PhD in epidemiology and clinical intervention and PI at University of Copenhagen: Morten Koch Andersen, PhD in development study

Questions about DIGNITY refers to <https://dignity.dk/en/> and about SCSS model refers to <https://cspv.colorado.edu/what-we-do/initiatives/safeschools/>

Questions about the position can be forwarded to: sjw@dignity.dk Application should include a letter of motivation (400-600 words), detailing your specific interests and research statement, Curriculum Vitae (max: 3 pages), list of publications, transcript from your educational institution and 3 confidential letters from referees. Please send to job@dignityinstitute.dk and sjw@dignity.dk, indicating **Post-Doc Indonesia 2020**. Completed applications received by **23:59 Central European Time (CET) Tuesday, 10th December, 2019** are assured full consideration.